AV Design Engineer
Location: Telmaco HQ – Halandri (Athens)
Department: Engineering / Design
Reports to: Design Department Manager

Company Overview
Telmaco is a leading systems integrator specialising in professional audiovisual, broadcast and integrated technology solutions. We deliver complex projects in Greece and Internationally across corporate, institutional, and commercial environments.

The Role
Telmaco is seeking a AV Design Engineer to join its Engineering / Design Department. The role involves the end-to-end design of professional audiovisual systems, from concept development through detailed design and technical documentation. The successful candidate will work closely with Sales, Project Management, and Implementation teams to deliver high-quality, integrated solutions aligned with client and project requirements.

Candidates with varying levels of experience will be considered, including junior engineers with a strong academic background and high technical aptitude.

Key Responsibilities
- Preparation of technical and engineering studies for professional audiovisual systems
- Design of integrated AV, conferencing, and IT/network-enabled solutions
- Development of technical drawings, layouts, schematics, and system diagrams
- Translation of client and project requirements into compliant technical designs
- Collaboration with Sales and Project Implementation teams during the pre-sales and execution phases
- Preparation of technical documentation, specifications, and design deliverables
- Support during project clarification, implementation, and handover stages

Skills & Qualifications
- Master's degree or equivalent in **Electrical Engineering** (strong academic performance will be highly valued)
- Solid technical foundation in **Audio, Video, and Conferencing** systems
- Background in **IT** and **Networking** systems
- Proficiency in **CAD** software (AutoCAD or equivalent)
- Strong skill of understanding and producing schematic diagrams. (Knowledge of Vectorworks is considered an asset)
- Previous experience in audiovisual system design **or** participation in relevant academic or engineering projects
- Excellent command of the **English** language (written and spoken)
- Knowledge of Greek and/or French is considered an asset
- Familiarity with audiovisual technologies, manufacturers, and industry standards
- Strong analytical, problem-solving, and organisational skills
- Ability to learn quickly and apply technical concepts in real-world projects
- Ability to work independently and collaboratively in multidisciplinary teams
- High attention to detail and a structured, methodical approach to design

What We Offer

- Participation in technically challenging and high-profile projects
- Exposure to real-world, large-scale audiovisual and integrated technology systems
- A collaborative and professional working environment
- Mentoring and opportunities for technical growth and development

Application Process

Interested candidates are invited to submit their CV, clearly indicating the position AV Design Engineer, to:

jobs@telmaco.gr